



**College of Micronesia-FSM**

YAP | CHUUK | POHNPEI | KOSRAE

# INSTITUTIONAL EFFECTIVENESS & QUALITY ASSURANCE BOARD REPORT

DECEMBER  
**2024**

Prepared By:

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Vice President for Institutional  
Effectiveness & Quality Assurance

Layout By:

Publications and Graphics Office

## ACCREDITATION

ALO and VPIA participated in the ACCJC Transparency, Storytelling, and Value Literacy Project Regional Convening held at Honolulu Community College on October 29 th as part ACCJC’s 2030 Strategic Goals in helping to increase transparency for students and the community through the use of public dashboards and websites as well as other relevant reports. The convening is one of a series of seven grant-sponsored convenings scheduled throughout the year to allow for maximum participation from member institutions.



Figure 1. Participants at ACCJC Regional Convening, Honolulu Community College

As part of this initiative, ALO submitted the college’s list of approved programs to the ACCJC portal on October 14, 2024 with the assistance of IA’s Dean of Academic Programs.

VPIEQA accepted to serve as an external board member to the College of Marshall Island’s Institutional Review Board effective November 14th.

## OFFICE OF INSTITUTIONAL EFFECTIVENESS (OIE) Integrated Postsecondary Education Data System (IPEDS)

| IPEDS 2024-25<br>Data Collection System                                       |   | IPEDS HELP DESK<br>(877) 225-2568   ipedshelp@rti.org<br>OMB NO. 1850-0582 v.33 : Approval Expires 8/31/2027 |  |
|---|---|--|--|
| User ID <input type="text"/>  |   | Password <input type="password"/> <a href="#">LOGIN</a>  |  |
| <a href="#">Forgot Password</a>   |   |  |  |
| FALL  | WINTER  | SPRING   |  |
| <b>Components</b>   | <b>Components</b>   | <b>Components</b>  |  |
| Institutional Characteristics<br>Cost I<br>Completions<br>12-month Enrollment | Student Financial Aid<br>Cost II<br>Graduation Rates<br>200% Graduation Rates<br>Admissions<br>Outcome Measures | Fall Enrollment<br>Finance<br>Human Resources<br>Academic Libraries  |  |
| <b>Keyholders</b>   | <b>Keyholders</b>   | <b>Keyholders</b>  |  |
| Closed (Closed Oct 16)  | Opens Dec 04 (Closes Feb 05)  | Opens Dec 04 (Closes Apr 02)   |  |
| <b>Coordinators</b>   | <b>Coordinators</b>   | <b>Coordinators</b>  |  |
| Closed (Closed Oct 30)  | Opens Dec 04 (Closes Feb 19)  | Opens Dec 04 (Closes Apr 16)   |  |

Figure 2. IPEDS 2024-2025 Data Collection Timeline

## OFFICE OF INSTITUTIONAL EFFECTIVENESS (OIE) Integrated Postsecondary Education Data System (IPEDS)

Fall collection was completed and submitted prior to closing date in October. Winter and Spring collections are opening on December 4th and closing by February 5th, and April 2nd respectively. Communication will be shared with relevant departments for their participation in the surveys.

Mr. Malintha Nethupul has been hired on a one-year contract for the Institutional Researcher position while position is being reviewed and advertised.

## INFORMATION TECHNOLOGY

### 1. LMS Transition from Canvas to Moodle

The Learning Management System (LMS) transition from Canvas to Moodle is successfully underway. Our IT team has completed the Moodle platform setup, with customization tailored to COM-FSM's academic and administrative needs. This shift to Moodle aligns with our goal to create a cost-effective, open-source solution with greater flexibility and scalability. Staff and student training modules are prepared to support a smooth transition across all campuses, with phased onboarding expected to be complete by the next academic term.

### 2. Completion of Moodle Platform

The Moodle platform is fully operational and ready for deployment. Extensive testing has confirmed its functionality in key areas such as content delivery, assignment submission, grading, and analytics. The platform has been configured with user-friendly features to encourage adoption and improve the online learning experience. We anticipate enhanced course engagement as the platform is rolled out.

### 3. AI Framework Drafted

IT team has made substantial progress in the development of an AI framework, which has been drafted to guide the college's integration of artificial intelligence technologies. This framework outlines key areas for AI implementation, such as personalized learning, data analysis, and administrative automation. The framework is expected to provide both strategic direction and practical steps for AI-driven enhancements to support educational and operational goals.

### 4. Yap Campus: First to Have Both FSMTC and Starlink Connectivity

Yap Campus has become the first to benefit from both the FSM Telecommunications Cable (FSMTC) and Starlink satellite internet connection. This dual connectivity ensures robust, high-speed internet, enhancing access to digital resources and expanding opportunities for remote and online education. This advancement is a significant step in bridging digital divides within our institution and is particularly impactful for Yap Campus.

### 5. AI Implemented on New COM-FSM Website

Artificial intelligence has been integrated into the newly revamped COM-FSM website. AI-driven features, including an intelligent search function and chatbot support, are live, enhancing the user experience. This addition is aimed at improving information accessibility, answering routine queries, and directing visitors efficiently to relevant resources, ultimately reflecting COM-FSM's commitment to technological innovation.

## INFORMATION TECHNOLOGY

### 6. COM-FSM IT Participation in UNDP and DOJ Cybersecurity Symposium

The IT department represented COM-FSM at the inaugural Cybersecurity Symposium organized by the United Nations Development Programme (UNDP) and the FSM Department of Justice. The symposium underscored the importance of cybersecurity in today's digital landscape, and our presentation highlighted COM-FSM's initiatives and best practices in data protection, risk management, and compliance. Participation in this event raised our institution's profile as a leader in digital security within the region.

### 7. Presentation to Digital FSM Project (TC&I)

COM-FSM's IT team presented to the Digital FSM project led by the Department of Transportation, Communication, and Infrastructure (TC&I). The presentation focused on ongoing and upcoming digital initiatives at COM-FSM, emphasizing the strategic importance of enhanced connectivity and digital resources for education. This engagement strengthens the college's collaboration with key national stakeholders and positions COM-FSM as a central participant in FSM's digital future.

### 8. Review of the IT Director Position Job Description

Liz Bare is currently conducting a comprehensive review of the job description for the IT Director position. This update is necessary to ensure that the role reflects the evolving responsibilities and technical competencies required in today's IT landscape. The revised job description will also align the position with the institution's strategic objectives for digital transformation.

### 9. Technology Migration Plan for CTEC New Building

A detailed technology migration plan is being developed for the new building at the Career and Technical Education Center (CTEC). This plan covers network infrastructure, IT equipment, security systems, and internet connectivity, ensuring that the new facility is fully equipped with up-to-date, efficient technology solutions. The project is on track to complete all IT setups in tandem with the building's anticipated opening date.

### 10. Staff Resignation in IT Department

A recent staff resignation in the IT department has prompted an internal review of resources and workloads. The IT department is actively recruiting to fill this critical position, prioritizing continuity and service stability. The vacancy underscores the importance of strengthening recruitment and retention strategies to maintain a robust IT team capable of supporting our growing digital infrastructure.

### 11. IT Policy Review in Progress

The IT department has initiated a comprehensive review of our existing IT policies to ensure they remain relevant, up-to-date, and aligned with industry best practices. This policy review includes considerations for data protection, user access, cybersecurity, and ethical technology use. Updated policies will support the college's commitment to maintaining a secure, responsible digital environment for all users.

# Office of Institutional Effectiveness & Quality Assurance (IEQA) COM-FSM Board Report September - November 2024

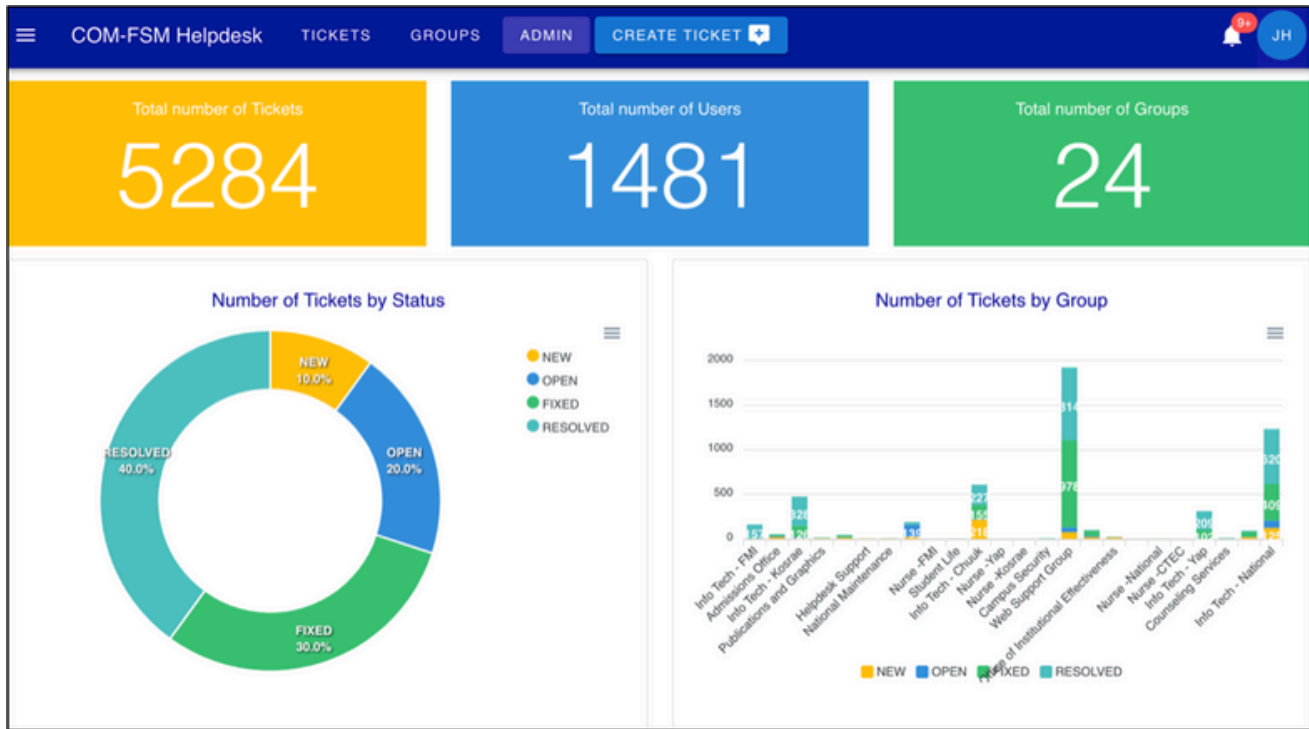


Figure 3. COM-FSM Helpdesk Activities as of November 14, 2024.

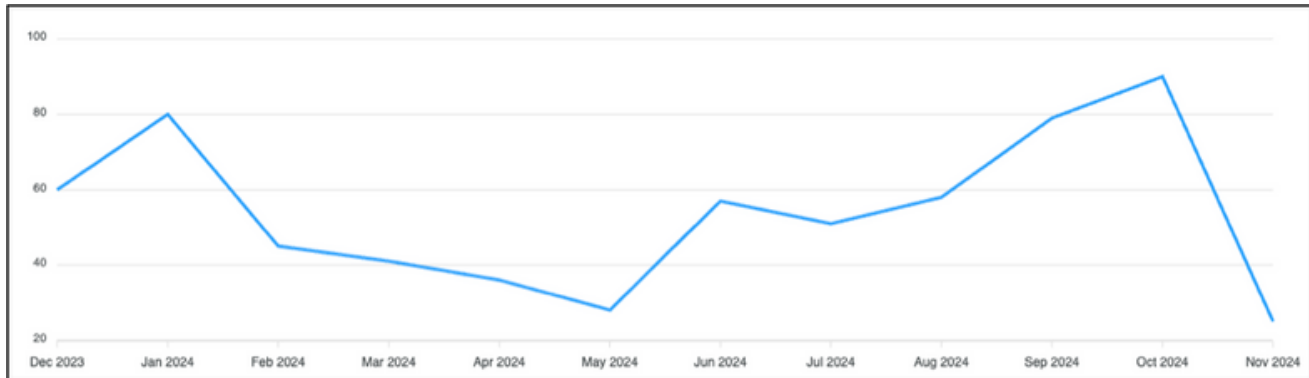
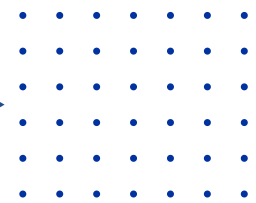


Figure 4. COM-FSM Helpdesk Activities by Month



## PUBLICATIONS & GRAPHICS OFFICE

### 1. Faculty Course Banner Branding for Moddle.

Currently engaged in the development of a Faculty Course banner design in partnership with Instructional Affairs Consultant Learning Designer, Mr. Tomasi V. Cabebula.



**College of Micronesia-FSM**  
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**IS 201**  
**COMPUTER INFORMATION SYSTEMS**

This course provides basic through advanced computer concepts with an emphasis on both the personal computer and enterprise computing. Topics include hardware, application and system software, the Internet and World Wide Web, communications, e-commerce, societal issues, database management, systems analysis and design, programming, information systems, career opportunities, certifications in the computer field, and computer trends.

[More Info](#)



[www.comfsm.fm](http://www.comfsm.fm)




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**MS 101**  
**COLLEGE ALGEBRA AND TRIGONOMETRY**

Identifies components of exponential expressions in polynomials with mathematical operation of exponential expressions; factoring of up to 4th degree polynomials; recognizing rational and irrational numbers with emphasis on the use of number lines, equation and inequality solving with application problems; introduction of literal equations; working with radical expressions; graphing of two variables on the xy plane; solving systems of equations in two or three variables.

[More Info](#)



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**MR 120**  
**MARINE BIOLOGY W/LAB**

The course introduces students to the common forms of life inhabiting the oceans of the globe including the marine microbes, plants, invertebrates, and vertebrates. Their basic structure, function, natural history and adaptations to the marine environment will be covered. Current issues in marine biology will also be discussed. Laboratory sessions and field exercises will focus mostly on the taxonomic groups.

[More Info](#)



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# Office of Institutional Effectiveness & Quality Assurance (IEQA) COM-FSM Board Report September - November 2024

## PUBLICATIONS & GRAPHICS OFFICE

2. **Promotional Ads for Numerous College Activities:** The Publications and Graphics Office developed a comprehensive suite of college-branded promotional materials for various college events and activities.



**TRIBUTE**

In honor of Regent's Professor John R. Haglegam, esteemed and respected instructor, mentor, advisor and colleague

*Professor John Richard Haglegam*

Your selfless and magnanimous contributions to the pursuit of knowledge, that nurtured the minds of all your students at COM-FSM have left indelible memories that continue to shape our nation. Your intellectual prowess leaves a legacy of which we are proud. Your steadfast commitment to mainstreaming Micronesian cultures, languages and traditions light the way forward. Your wisdom and counsel inspire us always.

Farewell to now Professor and may the waves and currents of our mighty ocean gently bear you to the other side. Rest in peace and love.

The COM-FSM Board of Regents, President, Students, Faculty, Staff & Administrators



College of Micronesia-FSM  
YAP | CHUUK | POHNPEI | KOSRAE

**COMET AND EARLY REGISTRATION FOR SPRING 2025**

COMET : OCTOBER 12, 2024 (CTEC)  
EARLY REGISTRATION : NOVEMBER 5 - NOVEMBER 7, 2024  
\*for continuing and returning students ONLY.

CONTACT US:  
+691-320-2480 / 320-3795  
www.comfsm.fm



COMFISM 2024 ENDOWMENT RAFFLE

VENUE: KOLONIA-CHINA FRIENDSHIP CENTER

CONTACT US: (691) 320-8766 / 320-3831  
\*A PRIZE IS NOT REQUIRED TO BE PRESENT TO WIN.

TICKET PRICE: \$20.00

PRIZES:  
1ST PRIZE: \$1,000.00  
2ND PRIZE: \$350.00  
3RD PRIZE: \$150.00



COLLEGE OF MICRONESIA-FSM  
YAP | CHUUK | POHNPEI | KOSRAE

**ENDOWMENT RAFFLE 2024**

DRAW DATE:  
**22 NOVEMBER**  
10:00 AM  
FRIDAY

VENUE: KOLONIA-CHINA FRIENDSHIP CENTER

PRIZES:  
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**3RD PRIZE: \$150.00**  
INCLUDING MANY ATTRACTIVE CONSOLATION PRIZES!

TICKET PRICE: \$20.00

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WWW.COMFSM.FM

3. **Kaselehlie Press:** College activities and highlights are continuously being highlighted and promoted through our page at KPRESS.



The Kaselehlie Press  
October 21 - October 28, 2024

**EMPLOYMENT OPPORTUNITIES**

**Public Health Instructor (Chuuk)**  
Teaching 12-15 contact hours per week with one to four preparations in the domain of public health including but not limited to: Applied Epidemiology/Health Research, Environmental Health, Food and Nutrition, Health Promotion and Health Services Management, Teaching classes in accordance with the goals and objectives of the course as described in the course outline.

**Agronomy Researcher (Chuuk)**  
Maintain 2-4 small Act-based projects applicable to the State's needs and develop them in consultation with State and National stakeholders based on the College of Micronesia (COM) 5-Year Plan of Work. Manage the daily operation and maintenance of the Chuuk Research Station facilities and equipment. Train and supervise research and field staff. Conduct field experiments and research activities to address the goals and objectives of the approved Hatch Projects. Assist the state administration and communities in addressing agriculture-related issues and provide technical assistance when needed.

FOR TICKETS & INFORMATION CONTACT:  
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The Kaselehlie Press  
October 21 - November 5, 2024

**Early Registration for Spring 2025**

NOVEMBER 5 - NOVEMBER 7, 2024  
\*for continuing and returning students ONLY.

REGULAR REGISTRATION: JANUARY 8 - JANUARY 10, 2025  
FIRST DAY OF INSTRUCTION: JANUARY 13, 2025

CONTACT US:  
+691-320-2480  
www.comfsm.fm

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